



we're **your** general practice

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Healthlink huonvall

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Position Title: Registered Psychologist

Employment type: Permanent full-time

Award: Health Professionals and Support Services Award 2010 [MA000027] - Health Professional Level 3

Professional supervisor: External Supervision

Reports to: Managing Director

Position objective

The purpose of the position is to:

- Contribute to enhancing the quality and delivery of primary health care by providing best practice psychological services in the context of general practice as a member of the team;
- Provision of psychological services to people experiencing mild to moderate mental health conditions and associated issues;
- Support GPs and the wider practice team in their work with patients who have a high prevalence of mental health difficulties through evidence-based psychological therapies;
- Participate in and/or lead development of innovative practices in the delivery of psychological services.

Scope of Practice

A Registered Psychologist is expected to offer individuals, groups, organisations and the community any psychological service involving the application of psychological knowledge, principles, methods and procedures of understanding, predicting, ameliorating or influencing behaviour, affect or cognition. Such practice is to be undertaken within an individual's area and level of expertise and with due regard to ethical and prescribed standards.

Key Criteria

- Current practising certificate of registration with the Australian Health Practitioners Regulation Agency (AHPRA) as a Registered Psychologist;

- Minimum 2 years' experience working as a Registered Psychologist;
- Current professional indemnity insurance;
- Ability to work autonomously as well as part of a multidisciplinary team;
- Well-developed skills in managing time, setting priorities, planning and organising workload;
- Excellent interpersonal and communication skills with patients, their families and with other members of the general practice team, utilising a variety of communication tools;
- Demonstrated patient-focused approach in service provision;
- Demonstrated commitment to ongoing professional development;
- Current Australian driver's licence;
- Ability to meet a working with vulnerable people check;
- Current CPR certificate.

Job requirements

- Delivery of direct and comprehensive evidence-based psychological care to a specific group of patients with mental health care needs in a general practice setting;
- To take into consideration the needs of Indigenous and culturally and linguistically diverse patients, as well as patients with a disability;
- Ensure the maintenance of standards of psychological care in general practice, including policy and procedure manual and assistance with AGPAL accreditation;
- Provision of psychological reports for insurance or other purposes as required;
- Comply with Medicare requirements;
- Maintenance of administration and clinical data systems using practice software to improve quality care including accurate patient records;
- Practice within an evidence-based framework;
- Ongoing professional development, participation in and leadership of research and quality assurance projects as required;
- Patient, staff and student education within scope of practice.

Physical Demands

While performing the duties of this job, the employee is regularly required to sit, stand, walk and drive a vehicle. The employee must occasionally lift and/or move up to 5 kilograms. Specific vision abilities required by this job include close vision and distance vision.

While performing the duties of the job the employee may be exposed to infectious diseases or airborne particles. It is essential that the employee strictly follow workplace health and safety policies and procedures in infection control and it is recommended that the employee participate in the annual staff influenza vaccination program.

The position requires the employee to be capable of sufficient mobility to enable regular attendance at meetings.

Reasonable accommodations may be made to enable participants with disabilities to perform the essential functions.

Salary Rating

This position is permanent part time, Health Professionals and Support Services Award 2010 [MA000027] - Health Professional Level 3.

The hours of work may vary as negotiated, within practice opening hours: Monday to Friday 8am to 6pm, Saturday 9am to 2pm.

This position has a six month probationary period at which time the incumbent will be reviewed for the position.

Salary review for this position is based on an annual performance appraisal (may or may not be appropriate).

Professional Development

The Huon Medical Group is committed to the ongoing professional development for all its employees and encourages them to attend educational activities that will enhance the employee’s ability to perform tasks at the practice. Attendance at activities that are during working hours must be negotiated with the employer, with reasonable notification.

I understand this job description and its requirements. Furthermore, I understand this position description is not exclusive of the job functions and that I am expected to complete all duties as assigned or as necessary for the practice’s success. The position description in no way constitutes an employment agreement.

Name.....

Endorsed by.....

Signed

Signed.....

Date

Date.....

We are a teaching medical practice. That means that we are, and always will be, a place of learning. We are inherently curious. We overcome health inequalities by offering accessible, affordable & highly evidence-based medical care to our community.

We do that in teams. We think & reflect deeply about the needs of our patients and how we can meet them in a meaningful way.

We demonstrate commitment. We have impact. We make our community healthier.